



Hazel TANG

Head of Singapore Office

Languages: Mandarin, English, Cantonese

Practices: Cross-Border Dispute Resolution, International Arbitration, Construction & Infrastructure

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📍 Singapore

Profile

Experienced international disputes lawyer with over 18 years of practice in international arbitration and mediation, with a focus on complex cross-border disputes in the construction, infrastructure, and energy sectors. Currently the head of Hui Zhong's Singapore office. Previously served as Counsel at the ICC International Court of Arbitration (Singapore), managing hundreds of arbitrations across Asia, and as Centre Director of the Singapore International Mediation Centre (SIMC), where she led case management and policy development. Formerly a partner at a leading Singapore law firm, with experience advising on litigation and arbitration, including time spent in the firm's Shanghai office. Appointed as arbitrator and mediator in various matters and listed on the panels of SIAC (Reserve Panel), SHIAC, SMC, and SAGE. Known for a practical, solution-oriented approach and deep institutional insight into ICC and SIAC procedures, including emergency arbitrator and expedited proceedings.

Professional Qualifications

- 2007 Advocate & Solicitor, Singapore
- 2025 Solicitor, England & Wales, Senior Courts

Educational Background

2006 National University of Singapore LL.B.

Professional Experience

June 2024 - Present Hui Zhong Law Firm, Partner

Aug 2018 - May 2024 Secretariat of the International Court of Arbitration Singapore, International Chamber of Commerce (ICC), Counsel

Apr 2017 - Aug 2018 Singapore International Mediation Centre (SIMC), Centre Director

June 2007 - Mar 2017 Rajah & Tann Singapore LLP, Associate/Senior Associate/Partner in Construction & International Arbitration Practice

Memberships & Affiliations

- Singapore International Arbitration Centre (SIAC), Reserve Panel
- Shanghai International Arbitration Centre, Foreign Arbitrator

- Shanghai International Arbitration Centre, Mediator
- Singapore Mediation Centre, Accredited Associate Mediator
- 2010-2013, Law Society of Singapore, Council Member
- Singapore Strata Titles Board, Board Member

Articles and Publications

- “A Hundred Years and Beyond: The International Chamber of Commerce International Court of Arbitration”, Singapore Arbitration Journal 2024 (Volume 1).

Public Welfare and Social Activities

Speaker at various conferences, universities seminars and in-house training sessions, which most recently include:

- 2024 Hong Kong Arbitration Week
- 2024 SHIAC Overseas Arbitrators Forum & Gala
- 2024 China Arbitration Week (organized by SIAC and CIETAC)
- 2024 9th ICC APAC Conference on International Arbitration
- 2024 ICC Taipei Arbitration Day
- 2023 6th ICC India Arbitration Day
- Designed and conducted customized conflict management workshops for corporate clients in Singapore and P.R. China
- Conducted trainings in mediation, international arbitration and adjudication workshops for institutions and universities in Korea, Japan, Bhutan, Hong Kong, P.R. China and Singapore

Acted as a Coach, Assessor and Facilitator for Part B Mediation Workshops, Mediation Advocacy Workshops and Negotiation Workshops for over 10 years to train legal students as part of their bar qualification training.